



SAINT BEDE'S
CATHOLIC HIGH SCHOOL

Teacher of English

Required from September 2026

Saint Bede's Catholic High School,
Talbot Road,
Lytham St Annes,
Lancashire,
FY8 4JL.

01253 737174

hr@stbedeslytham.lancs.sch.uk

www.stbedeslytham.lancs.sch.uk

Headteacher's Welcome

Thank you for expressing an interest in applying for a role at Saint Bede's Catholic High School, Lytham. As a Catholic school within the Diocese of Lancaster, our ethos of 'Being a Bede' encapsulates what we believe we are all about as a school community. We are a family, in which each child in our care is supported and challenged to make the very most of their God-given potential and to be the best that they can be in every aspect of their personal, spiritual, and academic development.

Our expectations regarding behaviour, uniform, and respect towards others are unapologetically high. Our pupils are proud to 'Be a Bede' and, in turn, we are proud of them and their achievements. Visitors to the school frequently comment on the calm and caring atmosphere they experience, and the warm welcome they receive from pupils and staff alike.

"At Saint Bede's Catholic High School, pupils clearly feel part of a community where they are valued as unique individuals. They readily bear witness to the ways in which they are supported and cared for by senior leaders, the whole staff team, and each other. They appreciate the distinctive Catholic nature of their school, speak warmly of it, and value being part of the St Bede's family." Catholic Schools Inspection – March 2023

We are seeking to appoint enthusiastic and committed professionals to join our school community and contribute to the high standards and inclusive provision for which Saint Bede's is known. Staff at all levels work collaboratively to ensure that barriers to learning are removed and that every pupil is supported to achieve their full potential. We value creativity, dedication, and a shared commitment to delivering an excellent educational experience for all.

Potential candidates are very welcome to visit our school to meet our pupils and staff and to experience first-hand the strong sense of community that defines Saint Bede's. We look forward to receiving your application.

Yours sincerely,
Mr P Marsden
Headteacher



"We aim to reflect the true Christian Values proclaimed in the Gospel, and seek to provide a caring community in which young people can grow as balanced individuals, morally, intellectually and spiritually and so participate fully in the real world".

KEY INFORMATION

Post Title:	Teacher of English
Salary:	Teacher's Main Pay Scale
Responsible to:	Head of Department for English
Hours:	Full Time
Start Date:	September 2026 <i>An earlier start date may be negotiated with the successful candidate</i>

MAIN PURPOSE OF THE ROLE

To deliver high-quality English teaching that inspires, challenges, and supports all pupils to achieve their full potential academically, personally, and spiritually, in line with the Catholic ethos and values of St Bede's Catholic High School.

KEY RESPONSIBILITIES

Teaching and Learning

- Plan and deliver engaging, well-structured English lessons across the age and ability range.
- Use a range of teaching strategies to meet the needs of all learners, including those with SEND, EAL, and high prior attainment.
- Set high expectations for pupil progress, achievement, and behaviour.
- Assess, monitor, and report on pupil progress in line with school policies.
- Provide timely, constructive feedback to support pupils' learning and progress.
- Prepare pupils effectively for external examinations, as appropriate.

Curriculum and Departmental Contribution

- Contribute to the development and delivery of the English curriculum.
- Work collaboratively with colleagues within the department to share good practice and resources.
- Support departmental initiatives aimed at raising standards and improving outcomes.
- Participate in moderation, standardisation, and assessment activities.

Pastoral and Wider School Responsibilities

- Actively promote the Catholic ethos and values of St Bede's Catholic High School.
- Support pupils' personal development, wellbeing, and behaviour in line with school expectations.
- Take on the role of Form Tutor when required and contribute to pastoral support systems.
- Maintain positive relationships with pupils, parents/carers, and colleagues.

Professional Responsibilities

- Uphold the Teachers' Standards at all times.
- Engage in continuing professional development and performance management.
- Contribute to whole-school activities, including enrichment opportunities and events.
- Adhere to all school policies, including safeguarding, health and safety, and equalities.

PERSON SPECIFICATION

Essential

- Qualified Teacher Status (QTS).
- Degree or relevant qualification in English or a related subject.
- Ability to teach English across the secondary age range.
- Strong subject knowledge and enthusiasm for English.
- Commitment to high standards of teaching, learning, and behaviour.
- Ability to work effectively as part of a team.
- Commitment to safeguarding and promoting the welfare of children.

Desirable

- Experience of teaching English at KS3 and KS4 (KS5 desirable but not essential).
- Experience of working in a Catholic school or willingness to support the Catholic ethos.
- Evidence of successful strategies to raise attainment and progress.
- Willingness to contribute to extracurricular activities.

Safeguarding

Saint Bede's Catholic High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Appointment to this post is subject to an enhanced DBS check and satisfactory references.

HOW TO APPLY

To apply, please submit the CES Application Form and the supporting recruitment documents provided. These documents are also available from the school website. Your supporting statement should be completed within the application form, using Calibri or Arial font, size 11, and must be no more than two pages in length.

Completed applications should be returned either by email or post to:

By email: hr@stbedeslytham.lancs.sch.uk

By post: Mr P Marsden
Headteacher
Saint Bede's Catholic High School
Talbot Road
Lytham St Annes
Lancashire
FY8 4JL

SCHOOL VISITS

Prospective candidates are warmly encouraged to visit the school prior to submitting an application.

To arrange a visit, please contact **Mrs Mercer, School Business Manager**, on **01253 737174** or via email at hr@stbedeslytham.lancs.sch.uk

CLOSING DATE FOR APPLICATIONS

The closing date for applications is Monday 23rd February 2026 at 9am.



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